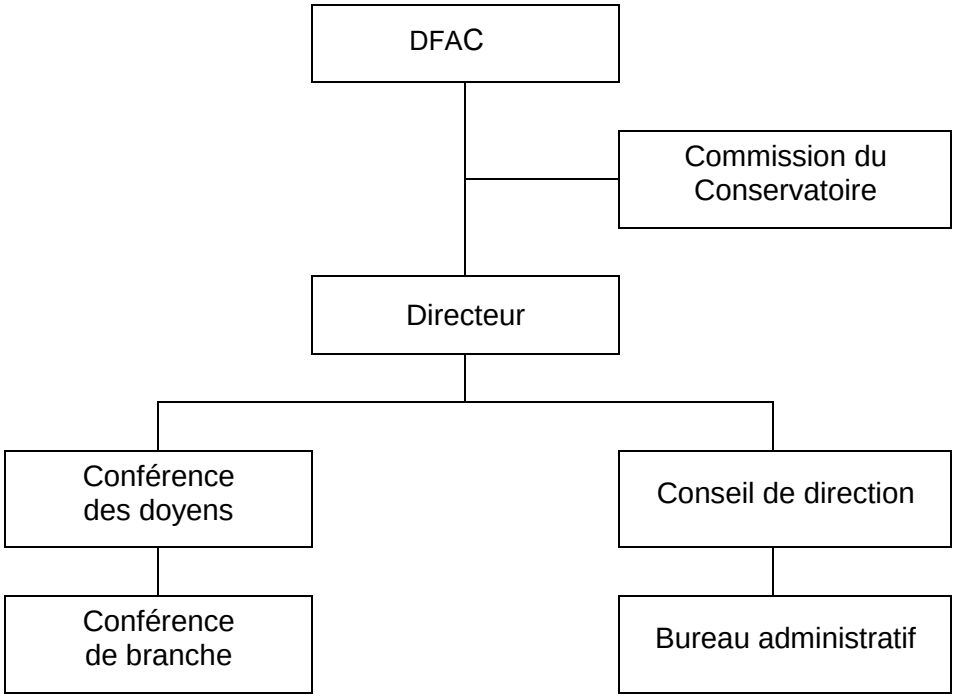Organigramme structurel